**KYAMBOGO UNIVERSITY**

**FACULTY OF SCIENCE**

**DEPARTMENT OF COMPUTER SCIENCE**

**BACHELORS OF INFORMATION SYSTEMS**

**COURSE OUTLINE**

**ORGANISATIONAL BEHAVIOUR – 3203**

* Organisational behaviour and management;
* Definition
* Levels
* Elements
* Models
* Principles
* Personality and learning, Perception, Emotions, Attribution and Judgement of others
* Values, Attitudes and Work Behaviour, Theories of Work Motivation, Motivation in Practice
* Groups and Teamwork, Leadership, Power and Politics, Conflict and Stress
* Communication, Decision Making, Ethics, Creativity, Organisational Structure
* Change Management overview, Patterns and Uncertainty, Change – A reality check
* Change Transition curve, Resistance to change, Active vs Passive choosing
* Ch-Ch-Changes, House of Change, Survival Tactics, Personal Change, Take Out, Change – Telling it like it is